

MES – HSE POLICY

Mesopotamian Eagles Security recognises that the pure nature of our work and the volatile environment where it is conducted exposes our employees to a high risk of harm. Therefore it is particularly important to us that our HSE policy is robust and reflects our commitment to managing and mitigating potential risks across our company.

Our HSE policy forms an essential part of our Quality Management System and reflects the integrated way we work across MES in the areas of health, safety and the environment (HSE). In this way we aim to have an HSE performance we can be proud of, to earn the confidence of employees, clients and local community, to be a good neighbour and to contribute to sustainable development.

MES is committed to providing so far as is reasonably practicable, a working environment that is safe and without risk to health for all its employees, contractors and third parties through the effective implementation of health, safety and environmental policies and procedures. We do not accept any compromise in terms of HSE performance at any time; even in the most austere of surroundings

All Saraji Groups companies, contractors and joint ventures under our operational control must manage HSE in line with this policy.

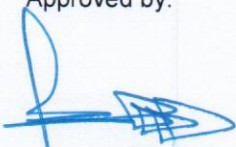
Safe working practices and the implementation of the following guiding principles are the responsibility of all MES personnel and should be viewed as an integral part of our culture:

1. Set and maintain appropriate standards for health, safety and environment as they relate to employees and others affected by the company's activities.
2. Aspire to achieve an 'Incident Free' environment, as a commitment to preventing injury, ill health and pollution.
3. Ensure all risks and environmental aspects are identified and subsequently assessed. Suitable risk mitigation measures are to be adopted to ensure that we provide a safe and healthy working environment and manage our environmental impacts.
4. Maintain health, safety and environment standards by following statutory requirements, established company and international practices and, where and when appropriate, to review and improve these practices on a continuing basis.
5. Ensure that all employees and others affected by the company's activities are informed of these standards by effective training and communication.
6. Ensure all employees understand their responsibilities and implement them with reasonable care.
7. Encourage the participation of employees in accident prevention and empower them to stop unsafe acts/activities and reporting near misses.
8. Ensure effective communication of our HSE management system, including on-going consultation with our employees and contractors to determine if further measures are required.
9. Encourage the promotion of effective joint consultation in health, safety and environmental matters and to see that suitable arrangements exist within the company to further such consultation.
10. Encourage co-operation with the appropriate local and international authorities in matters relating to health and safety of employees of the company and where reasonably practicable, of others who may be affected by company activities.
11. Ensure compliance with legal and other requirements relevant to our business activities.
12. Ensure all risks and environmental aspects are identified and subsequently assessed. Suitable risk mitigation measures are to be adopted to ensure that we provide a safe and healthy working environment and manage our environmental impacts.
13. Ensure that roles and responsibilities are clearly identified with arrangements in place for the management of health, safety and environmental matters.
14. Provide sufficient resource and training where required to ensure HSE excellence whilst promoting awareness and responsibility.
15. MES will set and review HSE objectives and targets; using the HSE Strategy and HSE Plans as the framework for driving continual improvement.
16. Ensure effective management of contractors and sub-contractors who conduct work on our behalf.

The overall ownership of this policy is the responsibility of the Senior Management Team and is subject to review and revision as necessary. Any changes will be brought to the notice of employees of the company as soon as is reasonably practical after they have been made.

Because most of the company's activities are carried out on the ground and at sites controlled by others, special emphasis will be given to the briefing and training of such company employees. This will enable them to make competent and reliable judgements on the adequacy of the steps taken by others (or lack of them) which may affect them or our clients.

Approved by:



Mr Ali AL Saied,
CEO, Saraji Group
Date: 05th February 2015